



CENTAURS RUGBY
SINGAPORE

CENTAURS YOUTH RUGBY IMPACT FUND (CYRIF)

Managed by:

CENTAURS RUGBY & TOUCH PTE LTD

THE CENTAURS STORY

Established in 2002, Centaurs Rugby is Singapore's first youth rugby club and a founding member of the Junior Rugby Clubs Singapore (JRCS), Singapore's representative body for junior rugby.

We coach boys & girls aged 3-18, competing in 7s, 10s, and 15s both locally and internationally, across leagues, tournaments, friendlies and tours.

For over 20 years, we have been sharing our love of rugby with Singapore's youth, championing inclusivity, and instilling a lifelong passion for rugby.

We embrace and nurture the core values of the sport (Respect, Discipline, Teamwork, Sportsmanship & Enjoyment), instilling these and other key life values in our charges.

Our alumni include senior internationals who have represented Singapore, England, Wales and Canada, age group internationals across those and many other countries, and many senior grade and social players Worldwide.

On 1 January 2025, Centaurs Rugby and Centaurs Touch were spun-off from parent Centaurs Group to form a single, standalone, for profit club, run by the members, and managed under Centaurs R&T Pte Ltd ("CRT").

Our ethos is simple: ***"Sport for all, sport for life."***

PURPOSE & AIMS

The **Centaurs Youth Rugby Impact Fund (CYRIF)** aims to create a benefactor network among current and past Centaurs members as well as our corporate network to fund training fees and equipment for Singapore qualified youth.

The purpose of the CYRIF initiative is to foster player development both on and off the field, ultimately helping them reach goals of representing national age groups &/or senior grade levels, or to gain admission to Tier 1 schools and Tertiary level schools through DSA (Direct School Admission) and EAE (Early Admissions Exercise).

Centaurs will collaborate with local Neighbourhood schools and communities, aiming to create a development pathway for young, aspiring rugby players outside traditional Tier 1 Rugby Schools. This initiative will provide greater access to professional coaching, training, and year-round competitions beyond the National School Games.

To expand the current sports programme by offering an additional sport, providing more options for kids and, through a dedicated focus on player development, we aim to keep athletes engaged, motivated, and committed to rugby, helping them grow both on and off the field.

DEVELOPMENT

Player Development Programmes:

Subsidised entry fees for upcoming Centaurs player camps and Coach Development workshops, with an emphasis on nurturing players' growth both on and off the field. The goal is to equip them with the skills and knowledge to give back to the sport while helping them achieve their personal and athletic aspirations.

Player Mentorship:

Through our team of experienced professional coaches, we aim to provide mentorship opportunities that will guide and inspire young athletes on their journeys through Sport, School and beyond.

More Professional Coaching:

Players will be coached by our highly qualified professional coaches, including current senior grade and national players and coaches. This ensures players receive more time with coaches to grow and develop under expert guidance on top of coaching they receive from their school coaches.

BENEFITS

Yearly Membership Fees (majority covered):

CYRIF will cover \$1,000SGD* of the cost of being a member of the club for one year. This subsidises approximately 70% of the annual membership fees, without add-ons*.

Playing Kit:

Each CYRIF beneficiary will receive one set of playing/training kit (jersey, shorts, socks) free of charge (not senior age group club match shirts).

Centaurs Clinics/Camps:

Financial support for specialized training sessions or camps organized by the Centaurs, which might be additional to training or skill development opportunities.

Tour Travel Fees:

Cost associated with traveling for tours, which might include transportation, lodging, and other travel-related expenses can be Supported through Current Centaurs Members or The Fund.

**The all-in cost for each playing Member is approx. \$1,440 per annum, exclusive of all additional coaching camps and clinics.*

CENTAURS LONG-TERM ATHLETE DEVELOPMENT (LTAD)

Centaurs Rugby & Touch Pathways are developmentally-appropriate with the aim of increasing participation and optimizing performance.

Dedicated “Accelerator” Programs get new-to-sport players up to scratch technically, quickly, and safely – monitored and managed by professional coaches. This keeps the game inclusive and accessible.

The Centaurs Journey



FUNDamentals
U5s – U7s



Learn-to-Play
U8s – U10s



Learn-to-Train
U11s – U12s



Train-to-Train
U13s – U15s



Train-to-Compete
U16s – U17s

SUPPORT

With financial contributions from our members, the general public and partner organizations, the Centaurs Youth Rugby Impact Fund (CYRIF) aims to help cover costs such as training fees, attire and development courses such as coaching and refereeing.

Through the CYRIF, we aim to make rugby more accessible to players and families from all backgrounds, while supporting the next generation of Singapore-qualified rugby players.

The CYRIF is now accepting donations through the following channels:

Sponsorship Opportunities:

We invite businesses and organizations to partner with us by sponsoring the programme or individual players. Your support will help athletes on their journey to achieve both their personal and athletic goals.

Member Contributions:

Members of Centaurs Rugby are invited to make voluntary contributions to the fund, providing support to players in need and helping them continue their rugby development.

PROGRAM ELIGIBILITY

Must be a Singapore-qualified player:

To qualify for the programme, applicants must hold Singaporean Citizenship or PR status along with eligibility to represent Singapore

No Existing Membership with other JRCS Clubs:

Applicants must not be currently registered or active members of any other Junior Rugby Clubs Singapore (JRCS) clubs.

PROGRAMME REQUIREMENTS

Attendance

1. **Training:**
 - **Minimum Requirement:** Players must attend at least 80% of scheduled training sessions for 1 year.
 - **Exceptions:** Absences due to injury or other valid excuses must be communicated in advance
2. **Tournaments:**
 - **Participation:** Players are expected to attend all tournaments, provided there is no conflict with the National School Games (NSG) or Tournaments the school has entered.
 - **Exceptions:** Absences due to injury or other valid reasons must be communicated.
3. **School Attendance & Performance:**
 - Player attendance and performance at school will be assessed in collaboration with the School Head Coach (HC) to ensure academic and athletic balance.

Representing School

1. **School Team Participation:**
 - Players are strongly encouraged to be active members of their school rugby team and to participate consistently in school-level competitions. Alternatively, players must sign up for their school rugby team upon joining the program (exceptions may be made on a case-by-case basis following review).

GROUNDS FOR REMOVAL – BEHAVIOUR

Racist Behaviour or Discriminatory Actions:

Any instances of racism, homophobia, or other forms of discrimination by players, staff, or associated individuals may lead to the immediate removal from the programme.

Sponsored players have a responsibility to uphold values of diversity, inclusion, and respect, and any behaviour that contradicts these principles can severely damage the partnership. In such cases, the Centaurs team will review the situation and take appropriate action in line with the programme's core values.

Poor Work Ethic or Commitment:

A player who demonstrates a lack of discipline in training, consistently underperforms, or engages in disruptive behavior may face termination from the program. Sponsors expect a high level of professionalism, work ethic, and dedication from athletes.

Any behaviour that undermines these standards may lead to the removal of the player's sponsorship. If a player's behaviour does not meet expectations, they will first be given an opportunity to improve through discussion and a formal action plan with the Centaurs team. Continued lack of improvement may result in removal.

GROUPS FOR REMOVAL – ATTENDANCE

Poor Yearly Attendance:

Players who fail to meet the minimum attendance requirement of 80% for Centaurs training sessions throughout the year may be subject to removal from the programme.

Such decisions will be made following a review by the Centaurs team, considering the player's overall commitment and contribution. Valid reasons for absence (e.g., illness, injury, personal emergencies) will be considered on a case-by-case basis. Players are encouraged to communicate in advance if they are unable to attend.

Poor Weekly Attendance:

Players who fail to attend Centaurs training sessions without valid reasons may be subject to removal from the program. Decisions will be made following a review by the Centaurs team, considering the player's commitment, attendance record, and overall contribution.

Players are expected to provide timely communication if they are unable to attend, and consistent non-attendance without valid justification will be addressed through a formal warning process.

REVIEWS AND WARNING PROCESS

General Considerations for Removal:

Communication and Transparency: Players are encouraged to communicate any issues or challenges that may affect their attendance, performance, or behaviour. Open dialogue is key to resolving concerns before they escalate.

Review Process: The Centaurs team will conduct a thorough review of each situation to ensure fair treatment and provide an opportunity for players to explain their actions or challenges. The goal is to support players in meeting the standards expected, with removal being a last resort after other interventions have been considered.

Summary of Key Actions:

Warning System: In cases of poor attendance or behaviour, players may receive warnings before any final decision is made.

Opportunity for Improvement: Players with poor attendance or performance may be given an opportunity to improve through a structured plan, mentorship, or additional support.

Fair Review Process: All decisions will be based on a comprehensive review of the player's overall contribution, behaviour, and adherence to programme standards.

ASSESSMENTS

Assessment

1. **Frequency:**

- **Biannual Assessments:** Players will be assessed every 6 months by the Director of Rugby (DoR) and/or Rugby Development Officer (RDO) and/or Rugby Technical Director (RTD).

2. **Assessment Focus:**

- **Performance Evaluation:** Includes skills development, tactical understanding, and overall performance during training sessions and matches.
- **Commitment and Attitude:** Assesses players' commitment to the program, attitude towards training, and engagement with the team

INJURY PROTOCOL

Injury Protocol and Player Replacement:

If a player is injured, they are required to inform the Director of Rugby (DoR) and Rugby Development Officer (RDO) as soon as possible. During the recovery period, the player's scholarship may be paused to accommodate the injury and support their rehabilitation.

If the injury prevents the player from participating in rugby activities for an extended period (e.g. more than 6 months), the team may consider replacing the injured player. Any replacement player will be assessed through the standard application process to ensure they meet the program's eligibility and performance criteria.

APPLICATION PROCESS

1. Referrals:

- **Schools' Head Coach and/or Teachers in-Charge:** Such referrals can be a pathway for players.
- **Club Members:** Current Club Members can also refer players.

2. Scouting:

- **RDO (Rugby Development Officer) and/or Rugby Technical Director:** Attend National School Games (NSG) and other relevant events to identify potential CYRIF benefactors.

3. Video Submission:

- **Players, Coaches & Parents:** Submit videos showcasing player skills and performances for initial assessment and potential trial invitations.

4. Website/Email:

- **Schedule a Trial:** Use the website or email to arrange a trial session, providing the necessary details

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